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Attorney's Docket No.: 12587-019001

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Applicant : Todd R. Wagner et al. Art Unit : 2161
Serial No. : 10/014,840 Examiner : Unknown
Filed : October 22, 2001
Title : REAL-TIME COLLABORATION AND WORKFLOW MANAGEMENT FOR A MARKETING CAMPAIGN

COPY OF PAPERS
ORIGINALLY FILED

Commissioner for Patents
Washington, D.C. 20231

POWER OF ATTORNEY BY ASSIGNEE AND ELECTION OF
ASSIGNEE TO CONDUCT PROSECUTION TO EXCLUSION OF INVENTORS

The undersigned, as authorized representative of the assignee of the entire right, title and interest in the above-identified application, hereby appoints

STEPHEN R. SCHAEFER	Registration No. 37,927
JOHN A. DRAGSETH	Registration No. 42,497
DAVID FEIGENBAUM	Registration No. 30,378
STEPHAN J. FILIPEK	Registration No. 33,384
JOHN F. ROLLINS	Registration No. 38,013
WAYNE P. SOBON	Registration No. 32,438

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Technology Center 2100

as its attorneys to prosecute the application and to transact all business in the Patent and Trademark Office connected therewith with full powers of substitution and revocation, said appointment to be to the exclusion of the inventors and their attorney(s) in accordance with the provisions of 37 CFR §3.71 *et seq.* of the Patent Office Rules of Practice.

Ownership is in the assignee by virtue of the assignment documents filed on March 11, 2002 (copy enclosed). The documents evidencing ownership have been reviewed and to the best of the assignee's knowledge and belief, title is in the assignee.

CERTIFICATE OF MAILING BY FIRST CLASS MAIL

I hereby certify under 37 CFR §1.8(a) that this correspondence is being deposited with the United States Postal Service as first class mail with sufficient postage on the date indicated below and is addressed to the Commissioner for Patents, Washington, D.C. 20231.

March 25, 2002

Date of Deposit

Signature

Debra L. Miedema

Typed or Printed Name of Person Signing Certificate

Applicant : Todd R. Wagner et al.
Serial No. : 10/014,840
Filed : October 22, 2001
Page : 2

Attorney's Docket No.: 12587-019001

Please direct all communications regarding the application to the attorney at the address and telephone numbers indicated below.

Stephen R. Schaefer
FISH & RICHARDSON P.C., P.A.
60 South Sixth Street
Suite 3300
Minneapolis, MN 55402
Telephone: (612) 335-5070
Facsimile: (612) 288-9696

Signature: Wayne S

Typed name: Wayne P. Sobon

Title: Manager and Director of Intellectual Property

Assignee: Accenture Global Services GmbH

SRS/dym

Fish & Richardson P.C., P.A.
60 South Sixth Street
Suite 3300
Minneapolis, MN 55402
Telephone: (612) 335-5070
Facsimile: (612) 288-9696

60075904.doc

ASSIGNMENT

For valuable consideration, we, TODD R. WAGNER of 26145 Oak Leaf Trail; Shorewood, MN 55331; ROBERT W. PLOURDE of 3551 Gunston Lane; Woodbury, MN 55125; J. PATRICK O'HALLORAN of 265 Hawthorne Road; Hopkins, MN 55343; GEORGE R. CORUGEDO of 1688 West Avenue #209; Miami Beach, FL 33139; CHUCK TYNER of 3600 Robert Court; Hazel Crest, IL 60429; ALEXIS A. LUDWIG of 4812 Xerxes Avenue South; Minneapolis, MN 55410; JULIAN LOVE of 30b Maryland Road; Maida Vale, W9 2DX; London, ENGLAND; hereby assign to: Accenture Global Services GmbH, a Switzerland corporation having a place of business at:

Industrieplatz 3
Bau Laufengasse
8212 Neuhausen am Rheinfall
Switzerland; and

its successors and assigns (collectively hereinafter called "the Assignee"), the entire right, title and interest throughout the world in the inventions and improvements which are subject of an application for United States Patent signed by us, entitled REAL-TIME COLLABORATION AND WORKFLOW MANAGEMENT FOR A MARKETING CAMPAIGN, filed October 22, 2001, and assigned U.S. Serial Number 10/014,840, and we authorize and request the attorneys appointed in said application to hereafter complete this assignment by inserting above the filing date and serial number of said application when known; this assignment including said application, any and all United States and foreign patents, utility models, and design registrations granted for any of said inventions or improvements, and the right to claim priority based on the filing date of said application under the International Convention for the Protection of Industrial Property, the Patent Cooperation Treaty, the European Patent Convention, and all other treaties of like purposes; and we authorize the Assignee to apply in all countries in our name or in its own name for patents, utility models, design registrations and like rights of exclusion and for inventors' certificates for said inventions and improvements; and we agree for ourselves and our respective heirs, legal representatives and assigns, without further compensation to perform such lawful acts and to sign such further applications, assignments, Preliminary Statements and other lawful documents as the Assignee may reasonably request to effectuate fully this assignment.

IN WITNESS WHEREOF, I hereto set my hand and seal at Florham Park, N.J.,
this 22nd day of January, 2002

TODD R. WAGNER

L.S.

IN WITNESS WHEREOF, I hereto set my hand and seal at _____
this _____ day of _____, 20 _____

ROBERT W. PLOURDE

L.S.

IN WITNESS WHEREOF, I hereto set my hand and seal at _____
this _____ day of _____, 20 _____

J. PATRICK O'HALLORAN

L.S.

IN WITNESS WHEREOF, I hereto set my hand and seal at _____
this _____ day of _____, 20 _____

GEORGE R. CORUGEDO

L.S.

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20____

CHUCK TYNER

L.S.

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20____

ALEXIS A. LUDWIG

L.S.

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20____

JULIAN LOVE

L.S.

ASSIGNMENT

For valuable consideration, we, TODD R. WAGNER of 26145 Oak Leaf Trail; Shorewood, MN 55331; ROBERT W. PLOURDE of 3551 Gunston Lane; Woodbury, MN 55125; J. PATRICK O'HALLORAN of 265 Hawthorne Road; Hopkins, MN 55343; GEORGE R. CORUGEDO of 1688 West Avenue #209; Miami Beach, FL 33139; CHUCK TYNER of 3600 Robert Court; Hazel Crest, IL 60429; ALEXIS A. LUDWIG of 4812 Xerxes Avenue South; Minneapolis, MN 55410; JULIAN LOVE of 30b Maryland Road; Maida Vale, W9 2DX; London, ENGLAND; hereby assign to: Accenture Global Services GmbH, a Switzerland corporation having a place of business at:

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IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20 _____

L.S.

TODD R. WAGNER

IN WITNESS WHEREOF, I hereto set my hand and seal at Florham, N.J.,
this 28nd day of January, 2002

L.S.

Robert W. Plourde
ROBERT W. PLOURDE

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20 _____

L.S.

J. PATRICK O'HALLORAN

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20 _____

L.S.

GEORGE R. CORUGEDO

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20_____

L.S.

CHUCK TYNER

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20_____

L.S.

ALEXIS A. LUDWIG

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20_____

L.S.

JULIAN LOVE

ASSIGNMENT

For valuable consideration, we, TODD R. WAGNER of 26145 Oak Leaf Trail;
Shorewood, MN 55331; ROBERT W. PLOURDE of 3551 Gunston Lane; Woodbury, MN 55125; J. PATRICK O'HALLORAN of 265 Hawthorne Road; Hopkins, MN 55343; GEORGE R. CORUGEDO of 1688 West Avenue #209; Miami Beach, FL 33139; CHUCK TYNER of 3600 Robert Court; Hazel Crest, IL 60429; ALEXIS A. LUDWIG of 4812 Xerxes Avenue South; Minneapolis, MN 55410; JULIAN LOVE of 30b Maryland Road; Maida Vale, W9 2DX; London, ENGLAND; hereby assign to: Accenture Global Services GmbH, a Switzerland corporation having a place of business at:

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IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20_____

L.S.

TODD R. WAGNER

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20_____

L.S.

ROBERT W. PLOURDE

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this 22 day of January, 2002

L.S.

J. PATRICK O'HALLORAN

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20_____

L.S.

GEORGE R. CORUGEDO

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20_____

CHUCK TYNER

L.S.

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20_____

ALEXIS A. LUDWIG

L.S.

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20_____

JULIAN LOVE

L.S.

ASSIGNMENT

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[IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20____]

TODD R. WAGNER

L.S.

[IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20____]

ROBERT W. PLOURDE

L.S.

[IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20____]

J. PATRICK O'HALLORAN

L.S.

[IN WITNESS WHEREOF, I hereto set my hand and seal at Miami Beach,
this 8th day of March, 2002]


GEORGE R. CORUGEDO

L.S.

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20_____

L.S.

CHUCK TYNER

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20_____

L.S.

ALEXIS A. LUDWIG

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20_____

L.S.

JULIAN LOVE

ASSIGNMENT

For valuable consideration, we, TODD R. WAGNER of 26145 Oak Leaf Trail; Shorewood, MN 55331; ROBERT W. PLOURDE of 3551 Gunston Lane; Woodbury, MN 55125; J. PATRICK O'HALLORAN of 265 Hawthorne Road; Hopkins, MN 55343; GEORGE R. CORUGEDO of 1688 West Avenue #209; Miami Beach, FL 33139; CHUCK TYNER of 3600 Robert Court; Hazel Crest, IL 60429; ALEXIS A. LUDWIG of 4812 Xerxes Avenue South; Minneapolis, MN 55410; JULIAN LOVE of 30b Maryland Road; Maida Vale, W9 2DX; London, ENGLAND; hereby assign to: Accenture Global Services GmbH, a Switzerland corporation having a place of business at:

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IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20_____

L.S.

TODD R. WAGNER

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20_____

L.S.

ROBERT W. PLOURDE

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20_____

L.S.

J. PATRICK O'HALLORAN

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20_____

L.S.

GEORGE R. CORUGEDO

IN WITNESS WHEREOF, I hereto set my hand and seal at Chicago, IL.
this 23rd day of January, 2002
Chuck Tyner
CHUCK TYNER

L.S.

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20 _____

ALEXIS A. LUDWIG

L.S.

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20 _____

JULIAN LOVE

L.S.

ASSIGNMENT

For valuable consideration, we, TODD R. WAGNER of 26145 Oak Leaf Trail; Shorewood, MN 55331; ROBERT W. PLOURDE of 3551 Gunston Lane; Woodbury, MN 55125; J. PATRICK O'HALLORAN of 265 Hawthorne Road; Hopkins, MN 55343; GEORGE R. CORUGEDO of 1688 West Avenue #209; Miami Beach, FL 33139; CHUCK TYNER of 3600 Robert Court; Hazel Crest, IL 60429; ALEXIS A. LUDWIG of 4812 Xerxes Avenue South; Minneapolis, MN 55410; JULIAN LOVE of 30b Maryland Road; Maida Vale, W9 2DX; London, ENGLAND; hereby assign to: Accenture Global Services GmbH, a Switzerland corporation having a place of business at:

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IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20_____

TODD R. WAGNER

L.S.

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20_____

ROBERT W. PLOURDE

L.S.

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20_____

J. PATRICK O'HALLORAN

L.S.

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20_____

GEORGE R. CORUGEDO

L.S.

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20_____

L.S.

CHUCK TYNER

IN WITNESS WHEREOF, I hereto set my hand and seal at 2 PM,
this 31st day of January, 2002

L.S.

ALEXIS A. LUDWIG

LUDWIG-VOGEN

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20_____

L.S.

JULIAN LOVE

ASSIGNMENT

For valuable consideration, we, TODD R. WAGNER of 26145 Oak Leaf Trail; Shorewood, MN 55331; ROBERT W. PLOURDE of 3551 Gunston Lane; Woodbury, MN 55125; J. PATRICK O'HALLORAN of 265 Hawthorne Road; Hopkins, MN 55343; GEORGE R. CORUGEDO of 1688 West Avenue #209; Miami Beach, FL 33139; CHUCK TYNER of 3600 Robert Court; Hazel Crest, IL 60429; ALEXIS A. LUDWIG of 4812 Xerxes Avenue South; Minneapolis, MN 55410; JULIAN LOVE of 30b Marylands Road; Maida Vale, W9 2DX; London, ENGLAND; hereby assign to: Accenture Global Services GmbH, a Switzerland corporation having a place of business at:

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IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20_____

L.S.

TODD R. WAGNER

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20_____

L.S.

ROBERT W. PLOURDE

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20_____

L.S.

J. PATRICK O'HALLORAN

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20_____

L.S.

GEORGE R. CORUGEDO

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20_____

L.S.

CHUCK TYNER

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20_____

L.S.

ALEXIS A. LUDWIG

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this 21st day of January, 2002

L.S.

Julian Love
JULIAN LOVE